



Our commitment Global Force Management Solutions (GFMS) is committed to ensuring digital accessibility for people with disabilities. We strive to make our public website (<https://www.gfmsolutions.net>) usable, navigable, and understandable for everyone and to meet or exceed recognized accessibility standards.

Standards and scope

- We aim to conform to the Web Content Accessibility Guidelines (WCAG) 2.1 Level AA and are actively working toward meeting WCAG 2.2 recommendations where practical.
- This statement covers the public-facing marketing website at <https://www.gfmsolutions.net>. It does not cover third-party websites linked from our site, content embedded from third parties, or internal systems that are not publicly accessible.

What we've done

- Implemented semantic HTML, descriptive link text, and accessible forms where applicable.
- Enabled keyboard navigation and ensured visible focus indicators on interactive elements.
- Added alternative text for meaningful images and used clear headings and structure.
- Performed automated accessibility scans and periodic manual testing, and conduct usability testing with assistive technology on a recurring schedule.
- Maintain procedures to keep accessibility in mind during design, development, and content updates.

Known limitations

- Some older PDFs or third-party widgets may not fully conform to WCAG standards. We are remediating priority documents and working with vendors to improve embedded content.
- Certain dynamic content or newly published pages may temporarily not meet all criteria; we prioritize fixes based on usage and impact.

How to request accessible content or report an issue If you encounter any accessibility barriers on our site or need a document in an alternative format (e.g., accessible PDF, plain text, large print), please contact us:

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- Phone: 240.535.3349
- Email: ricardo.garraton@gfmsolutions.net